## environmental stewardship program and sustainability objectives

To Whom It May Concern,

ETS Express has a responsibility to our clients, their clients, consumers, and all our communities to carefully consider our impact on the environment. We are committed to creating and implementing an Environmental Stewardship Program to reduce energy use and eliminate waste throughout our operations. Our focus is on worker health and manufacturing processes to lower our carbon footprint and create improved sustainability in all our sourcing, physical plants, product specification, and manufacturing activities.

## The key points of our sustainability strategy are:

- · Reduce our carbon foot print by installing high-efficiency lighting and reconfigure equipment to reduce power loads.
- · Reduce and eventually eliminate Volatile Organic Compounds (VOCs) that can be emitted by inks and solvents.
- · Reduce our impact on landfills by using reused or recycled packaging material and use paper certified as FCS Mixed Sources for company brochures and catalogs.
- · Using low-waste and/or recycled and recyclable components in most of our products.
- · Implementing a Banned Hazardous Substances program to eliminate the use of chemicals and materials that may injure or harm our personnel, our customer, and our environment.
- · Promoting the use of safe, long-lasting, and reusable drinkware to contribute to saving our natural resources, protecting against unnecessary waste, and preventing against overuse of our landfills.

sincerely,	

ets express, llc

